



NILLUMBIK

UNIVERSITY OF THE THIRD AGE

Tutors Newsletter - Sept 2023

Group Dynamics with Kelvin Spiller; Tuesday, 3rd October, starting 9.30am; Eltham Central Pavilion

Tutors and co-tutors are invited to a tutor training session to be held on Tuesday 3rd October from 9.30am at Eltham Central Pavilion.

The program:

- 9.30am - Group Dynamics (People, Personalities and Preferences in Leadership) with Kelvin Spiller (details below).
- 11am - morning tea followed by discussion, questions, suggestions.



Please [RSVP to the Office \(office@nillumbiku3a.org.au\)](mailto:office@nillumbiku3a.org.au)

Program

Have you ever wondered why some members of your family, friends, and members of the local club you belong to, think, act and participate in groups and teams quite differently to you? What is your level of self-awareness of how you function in group situations?

We are all different as individuals and born with different personality preferences, and we all have different levels of self-awareness of our style in groups and teams, and that is what makes us special.

Everyone today spends time working in a group, and most of us have a story about people in a team who hindered the work of the group. Some examples of characters you may have met on one or another of your teams include:

- The one who derails the group from its planned agenda into a focus on their less urgent pet issue.
- The person who continually interrupts and talks over everyone else.
- Those who have key content knowledge but are so shy that they are unable to share what they know even when it could be most helpful.

If you realise that you are one of these characters, how can you improve your ability to work better in groups and teams?

This session will focus on the use of a psychometric model used in businesses and community groups internationally, and will assist you in gaining a better understanding of your personal preferences in how you take in information and make decisions and provides a different way of thinking about group dynamics and how people interact with one another.

Facilitator - Kelvin Spiller OAM

Kelvin is an experienced team leader holding 10 CEO roles in local government, water and the disability sectors in his career of around 45 years; been a director on more than 35 government, business or community boards including 5 Ministerial Appointments; and, in his consultancy business Leadership Thinking Australia, worked in most states in Australia and been an executive coach to senior leaders in around 25 industry sectors.

Kelvin is a published author of 'One Step Ahead' – what aspiring leaders and CEOs need to know before, during and after their first 100 days. [See his website.](#)

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Nillumbik U3A helping the wider community

We would like to celebrate our classes and members that help others in our community. We are aware that some classes make donations to charities in the form of money and goods.

We know that the craft group give knitted goods to the Austin Hospital and the Jazz group gives grants to encourage music students in local high schools.

Tell us what your class does? Who do you donate to and why? Send information to: president@nillumbiku3a.org.au

As an organisation we raising money for the Cancer Council through our [biggest morning tea](#) and make an annual donation to [Diamond Valley Community Support Inc.](#)



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Introducing Denise Ferguson our new Tutor coordinator.



Denise is a coordinator of a book group with Nillumbik U3A and has recently joined the team to assist with organising new classes and changes to classes. You may get a phone call or email from her some time. Please help her while she is learning to navigate her way around our systems.



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Can you please bring this to the attention of your classes



Footy morning tea; 10am on Wednesday, 13th September; Eltham Central Pavilion

Celebrate the footy finals with other U3A members. Sing along with the Diamond Valley Big Band and listen to Christina Polatajko, Forwards Coach for the AFLW Carlton team (see graphic right). The very best in footy fare will be provided: sausage rolls, party pies and hot dogs. Wear your footy colours. Take cash for the raffle and the gold coin entry fee.

[Register your attendance by emailing the Office by Friday, 8th September.](#)